



WESTINGHOUSE SURE NEWS

www.westinghousesure.org

Issue No. 121

A Publication for Westinghouse Retirees

November 2012

The President's Message

Maury Fey

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So much has happened in our SURE organization this year that I hardly know where to begin. Over the past decade, the George Westinghouse Research and Technology Park in Churchill has deteriorated and virtually all the occupants moved out, leaving an empty shell of that once proud research center. Anticipating a closure, we moved SURE's Financial Roundtable and Advisory Council meetings to the Comfort Inn on the Parkway East in April. We were asked to leave the Churchill site in June, and we moved the SURE office to Keystone Commons in East Pittsburgh in late July. Both have turned out to be very good moves with only one drawback—our expenses have increased considerably, as we now must pay rent at both locations. More on that below.

Like all of us, the members of SURE's leadership group are aging, and ill health is beginning to befall several of us. In order to lighten the load, we have split the duties of our Secretary-Treasurer into two positions. Karen Hanks has been added to the Board as SURE's Secretary, with responsibility for managing all of SURE's legal documents and Board minutes. Bob Plummer retains the reins of financial control as SURE's Treasurer. We've taken a similar approach with the Database and Communications position. Bruce Cook has agreed to join the Board and assume responsibility for SURE's excellent Database, and John Skooglund is retaining the position of Communications Director with responsibility for SURE's Newsletter and other communications. Please welcome Karen and Bruce and wish them well in their new positions.

We've decided on another change—one that will provide a significant cost savings and provide a very good improvement as well. Beginning early in 2013, we will convert the SURE Newsletter to Email. Unlike the print version you have been receiving, the Email version will feature a more attractive look with all the colorful photos. Since we will be eliminating the printing and mailing cycle for the Email recipients, you will be receiving the Newsletter about two weeks earlier. The cost saving will be nearly half of the amount we pay in office rent - welcome indeed as we strive to avoid a dues increase. Of course, those who do not have computers will continue to receive print copies of our popular Newsletter. One important point—**please print your current Email Address** on the dues payment return slip you will be receiving shortly.

Our volunteer efforts for the first half of the year were slightly less than last year at 26,609 man-hours. We have now climbed to a total of 956,500 hours since we started keeping detailed records in 1996. The one million man-hour mark will be crossed during the first half of 2013. How many retiree volunteer organizations in the nation can match that level of performance? And—we do it with our own money!

And finally, Mary and I wish to extend our warmest wishes to all of you and your families for a most joyous and blessed holiday season. May you be showered with the glow of a good friend's visit, noisy fun as your grandchildren open presents, and the love of those you hold dear. May 2013 be a year of good health, love and prosperity for us, and may our world find the peace we so fervently long for. God bless us, one and all!

“Success in life has nothing to do with what you gain in life or accomplish for yourself. It's what you do for others.” - Danny Thomas

Westinghouse SURE News

Published six times a year

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(If no answer please leave a short message, we will return your call.)

2012 - WESTINGHOUSE SURE MATCHING GIFT PROGRAM**SURE MEMBER:**

Name _____

Phone _____

Gift Amount _____ Check No. _____

NON-PROFIT/CHARITY:

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Address _____

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Attention: _____

PLEASE INCLUDE DONOR CHECK AND SEND TO W SURE AT:

WESTINGHOUSE SURE
 641 Braddock AVE
 East Pittsburgh PA 15112

SURE will match donations to any organization served by a SURE project.

To be eligible, SURE 2012 dues must be paid. This is indicated on your mailing label as: DUES CURRENT, Paid to 12/31/2012

SURE will match **2 for 1** donations between \$100 and \$250. For example, a \$250 donation will be matched at \$500.

Individual matching gifts from SURE will not exceed **\$500 during calendar year 2012**.

Members (including spouses) may make only one donation to be matched per quarter.

Matching gifts will be disbursed on a first come-first served basis. Donations not matched due to insufficient funds will be served in the following quarter.

Matching funds will be available at the rate of **\$2,500** per quarter.

Spotlight Award for November 2012

Nicholas Sowko

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Alan (Al) and Pat Severance are the SURE Spotlight Awardees for November. Al has accumulated over 3000 hours volunteering for the Carnegie Centers and Youghiogheny River Trails projects. Pat volunteers for the Carnegie Centers and Hospital Volunteers projects.

Al came to Pittsburgh in 1960 after four years at Purdue University's School of Engineering Science. He started in the Westinghouse Graduate Student Program and was hired at the Bettis Atomic Lab after 3 other assignments (time needed to get a clearance). He started as a Junior Scientist and retired as an Advisory Scientist in mid 1999 after 39 years of employment. His career included several areas of reactor and plant design, testing, and safety evaluation. There were many challenging and interesting experiences including a plant startup in Hawaii and plant testing in Bremerton located in the state of Washington where it rained for a full week while he was there. Unfortunately, he said that the work assignments were classified and was not able to give details about any project.

After retiring, his future plans included volunteering to occupy his time and learning new things. A friend encouraged him to volunteer at the Carnegie Museums in Oakland as an Information Volunteer and he has maintained that position for 13 years. He enjoys meeting and helping visitors from all over the country and overseas to enjoy the Art and Natural History Museums. Pat joined her husband in volunteering at the Museum as an Information Volunteer and also volunteers at Saint Margaret Hospital.

In 2001, Al began volunteering with the Mon Yough Trail Council for the maintenance of the bicycle trail near and south of Boston, Pennsylvania. A fellow Westinghouse volunteer made him aware of the SURE program and he joined a few years later.

In 2003, Al also started volunteering in the Mollusks Department of the Natural History Museum which requires filing and cataloging the Carnegie's snail collection into a database. The goal

of this large undertaking is to have details of the Mollusk collection available on the internet for scientists around the world to use for research.

Al and Pat did not have any children but both pursued professional careers. They have made many trailer trips vacationing in the East and to the Rocky Mountains. They both enjoy cruising in the Caribbean and relaxing at Virginia Beach in the summer. Al still enjoys his favorite passion which is



Maury

Al

Nick

snow skiing and each winter spends a week or two in the Colorado Mountains.

SURE salutes this devoted couple who have volunteered so much of their time in helping other people. A donation of \$100 will be made in their name to the Greater Pittsburgh Community Food Bank located in Duquesne.

Volunteers Needed

The OASIS Intergenerational Tutoring Program is looking for volunteers to tutor high-need children and help them build the skills they need to read at grade level. After volunteers are trained, and with the student's parental consent, they are paired with children to work one-on one. The OASIS volunteers work with their students each week throughout the school year as tutors, mentors, and friends.

If anyone is interested in coordinating this activity, volunteering or learning about the program, please contact Nick Sowko at (412) 678-7309 or email at nickgsowko@msn.com.

John C. Marous 1925-2012

SURE member and donor John Marous died at his home in Pittsburgh on September 29, 2012 at the age of 87. He grew up on the North Side of Pittsburgh and graduated from Perry High School. A member of the Greatest Generation, he served during World War II in the Corps of Engineers during the fighting across Europe. After returning from the US Army, he attended the School of Engineering at the University of Pittsburgh. Mr. Marous spent his entire working career at Westinghouse, rising through numerous management positions to become the Chairman and CEO in 1988, and he served in that position until 1990. Mr. Marous was a founding member of the Extra Mile Foundation that assists disadvantaged inner city youngsters to attend parochial schools in the Diocese of Pittsburgh. He and his wife endowed a chair in the University of Pittsburgh School of Religious Studies, and he later served the University in various capacities. He also served as the long-time Chairman of the Board of Regents at St. Vincent College in Latrobe. Our thoughts and prayers go to the John's wife Lucine, and to the entire Marous family.



Elder Abuse

Annette R. Karnash, R.N., B.S.N., M.N.
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We are all familiar with the term “child abuse,” but are you familiar with the term “elder abuse?” Fifty years ago this term was virtually absent as a widespread problem and was disbelieved. However, it has become painfully evident that many of our older citizens have been mistreated. Today, most states require mandatory reporting of suspected cases of elder abuse. Many are still uncertain as to what constitutes elder abuse. It is basically any act of commission or omission that results in harm or threatened harm to the health or welfare of an elderly person. “Abuse” is the intentional infliction of physical or mental injury, sexual abuse, withholding of food, clothing and medical care to

meet the needs of the elderly, by one having the care, custody, or responsibility of the elderly.

There are several types of abuse: *physical* being the most obvious and fortunately, the least common. It includes an act of violence resulting in bodily harm or mental distress. Examples are sexual abuse, placing the elderly in fear of violence, major battery to even murder.

Neglect, the most common type of elder abuse, is the deliberate or unintentional withholding of giving help that is vital to performing activities of daily living (ADL). This includes grooming, shopping, housework, preparing meals and other activities necessary for the avoidance of physical harm, mental anguish or mental illness.

Repeated verbal abuse and threatening deprivation of property or service, resulting in emotional suffering, is *psychological abuse*. Withdrawal of financial support, treating the elderly like an infant, threats of nursing home placement, simple name calling or attempts to drive the person to suicide, are some examples that have been tried by caregivers.

The improper use of resources of the elderly by the caregiver for personal benefit, such as petty theft of money, food, medications, possessions and even armed robbery, is termed exploitation. Some elderly have been falsely declared incompetent so as to confiscate their property or have been coerced to change their wills, followed by efforts to shorten their life span. These are not uncommon. Violation of rights, both inalienable and legal, is the deprivation of personal liberty, personal property, free speech, voting and assembly.

Mistreatment may be difficult to recognize because both the victim and the abuser tend to down play its seriousness. The victim may feel embarrassed or fear reprisal. Often they don't want to believe that a relative is abusive. Some are completely overwhelmed by the situation and don't know where to turn. Consequently, they either accept the situation or deny that it exists. Unfortunately, some doctors and nurses tend to minimize abuse due to disbelief, ignorance of the problem or fear of accusing the offender.

What causes elder abuse? Often it begins suddenly, when the elder becomes more dependent upon the caregiver, such as the increased need for assistance, leading to increased vulnerability to abuse and neglect. However, dependency alone does not cause abuse, but possibly an inadequacy may be present in the caregiver. The caregiver most often is a relative and can live in the same household. Abusers may be spouses, children or grandchildren or an outsider. Stressors that trigger this behavior may be unemployment, financial or marital problems, alcohol or drug abuse or social isolation. The caregiver may have a flawed psychological development or the victim and the caregiver may have been members of a dysfunctional family in which violence and abuse were normal ways in which to cope with stress. Stress is the *trigger* that leads to abuse, not the cause of mistreatment.

The majority of victims are white, widowed women over 75 years of age, without adequate income to live independently and tend to be more dependent than an unabused individual. The abused seem to display more problematic behavior, such as wandering, incontinence, shouting at night and being suspicious. The personalities of the more difficult patients show them to be stubborn, hypercritical and negative. These may be attempts to deal with their new dependency.

Recognition of abuse is not easy but suspicion should be aroused when there are inconsistencies between the elderly and the caregiver when signs of injury, neglect or unusual behavior are noted. Vague or bizarre explanation, inappropriately conflicting histories or those of being "accident prone," denial, or a long delay between an injury and when treatment is sought, should be signs for further investigation. Areas covered by clothing should be examined. Bleeding beneath the scalp or loss of hair can indicate hair pulling. Bruises, bites and burns should arouse suspicion. Dehydration, wasting of muscles, decubitus ulcers and pallor may be physical signs of neglect, but these conditions may also be common in frail elderly individuals who are not neglected. There may be no physical signs but fear, agitation, infantile behavior, depression and withdrawal may be behavioral findings that may be a clue to emotional or verbal abuse.

In resolving the problem, it is best to speak initially to the victim privately, before the caregiver. Follow-up should be with a social worker or home health nurse, but if danger is involved, the patient should be hospitalized with a medical diagnosis to avoid direct confrontation between the victim and abuser. Attention would be warranted regarding the needs of the abuser. Community service, such as a day care program, accessible transportation, homemaker services and meal programs may be utilized to decrease the dependency upon a sole caregiver.

Physical impairment and social losses make older people highly vulnerable to crime and also to abuse from the very people who are charged with their care. Should you have questions about protection of the elderly or need to report suspected elder abuse, feel free to contact "Protective Service Unit" at (412) 350-6905.

FLU SEASON

It's that time of year again. Time to get your flu shot. If you have not already received the vaccine, it is not too late.

The Consumer Corner

Mary Bach, Consumer Advocate

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The Challenges of Supermarket Shopping Require Wearing Many Hats

I look forward to shopping because, in my senior years, it keeps me working on the edge of many different careers that challenge my mind and body. It keeps me sharp and alert like no other task, as I walk the aisles and make choices. See how many hats you must wear to do a good job.

You become a **dietician** as you attempt to balance the variety and types of food for your family's planned menu. You often become a **nutritionist** in navigating the evolving label maze and weighing fat content, fiber, carbohydrate limitations, and many other confusing choices.

For those products that aren't consumable, you must be an **environmentalist** with concerns over recycling and bio-degradable decisions and whether you kill too many trees. You might even become a

chemical engineer when you weigh the benefits of organic versus commercially grown produce or hormone free milk over regular milk.

Being a **contortionist** is required for the petite or very tall shopper, as both will have reaching or bending issues to deal with. I've considered going on the "Shark Tank" show by inventing a lightweight folding grabber tool to assist with getting product from the backs of either the top or bottom shelves.

We must all be a **detective** to search new or recently reset stores for the items we want to buy. There is probably a sound reason for putting the diabetic products adjacent to the premium ice cream flavored syrups and rich toppings, but only torture comes to my mind. Trying to find the right shelf tag can also test your detective skills as well as your eyeglass/contact lens prescriptions.

You will become an **economist** in almost all your selections as you must weigh the cost against your budget and in comparison with like products. Unfortunately, in the senior community, the necessity to be price prudent, sadly becomes the most important and critical factor in making your shopping choices. Being a **mathematician** is also a skill we must possess as we compare sizes for the best deal, with or without using a coupon.

Sometimes you may have to be a **long distance runner** when you consider the distance you must walk from the rear of the parking lot to the back of the grocery store to get to the milk or bread, which is all you came for. That's done to get you to make unplanned impulse choices as you meander back.

You become an **efficiency expert** as you approach the checkout lanes and try to assess the shortest and fastest cashier choice for exiting the store. Of course, it's that lone individual in front of you in the express checkout that you chose, that has enormous difficulty with her debit card and eventually has to write a check, as you watch several people with cartful's leave ahead of you.

You become a **diplomat** and a **negotiator** when you must voice a concern to your cashier over a problem or overcharge. Your apples scanned as nectarines, or she used your 12% fuel perks against

this \$10.00 order without asking first. That you have to eventually meet with the store manager to resolve your issue causes you concern and more delay, but, hopefully, you win the fight.

You exit the store and realize that you have just performed as a **magician** might by stretching your limited funds across all your needs. You have faced the shrinking products and the severely inflated costs, the cart with the bad wheels, and the rude or newly untrained employee.

You reflect on your experience as a **philosopher** might as you place in your car the tearing plastic bags with your crushed bread and get ready to leave the parking lot. You miss a collision with a speeding car as you back out of your space. Whew! It's time to relax after a task that had you wearing a dozen or more hats, and you realize that all you need to complete the day is a long nap.

From the Desk of Bob Miller

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Lost or damaged your remote keyless car opener? Go to www.Amazon.com and enter "keyless entry remote." That will bring up keyless remote dealers that sell factory original remotes at a fraction of the cost at a new car dealer. Most remotes include an installed battery as noted in the ads. Some remotes are provided with programming instructions, some must be programmed at a new car dealer or by a lock-smith at their facility (typically at a lower price than at a new car dealership), and some do not require programming. Worth checking the programming price at a new car dealer as some dealers in the Pittsburgh area have programmed remotes at no cost as a service to customers.

2013 Social Security: 1.7%: 2012 COLA is 3.6%, 2011 and 2010 had no COLA's. 2013 Medicare part B premium increases are expected to offset COLA for most.

Watch for December Dividends: On Jan. 1, the maximum tax rate on dividends is likely to go from 15% to either 18.8% or 43.4%. Will companies that pay dividends in January 2013 accelerate their payments into December?

Read any Newspaper in the World: Go to www.newseum.org/todaysfrontpages/flash and put your mouse on a city anywhere in the world to get the newspaper headlines to pop up.

Saving for Education: 529 plans payout tax free for post secondary education which includes tuition, room, board, books, and supplies. Coverdale savings accounts like 529's provide tax free payouts for post secondary education and also can be used to pay the cost of K-12 education.

GasBuddy.com enter your Zip code or community and state at this site and you find the gas prices at all the service stations in that area, so you can fill up at the lowest cost.

\$10.00 PA car registration? File PADOT form MV-371 Applicants must be retired and receiving Social Security or other pension as described in Section D on the application, regardless of age, and total income for that person from all sources must not exceed \$19,200. The vehicle must be titled and registered in the person's name that meets the above qualifications. If the vehicle is registered jointly to two people, at least one of the registrants must meet the requirements above. The qualified person making application for the reduced fee, must be the principal driver of the vehicle unless physically or mentally incapable of driving. Only one vehicle per person may be registered for this processing fee.

Chewing gum? Recent finding from the Tokyo Medical and Dental University reports that people who chewed gum for at least 5 minutes a day for two weeks improved mood and reduced mental fatigue.

Two 2013 tax breaks will be larger next year: the ceiling on IRA contributions will jump to \$5,500, a \$500 increase, and, taxpayers age 50 or older in 2013 will be able to put in up to \$6,500, assuming, of course that you have earned income of \$6,500 or more. And the annual gift tax exclusion will rise to \$14,000, up \$1,000 from 2012.

Planning a Roth conversion in 2012 may be advantageous: While payouts from regular IRAs aren't subject to the 3.8% surtax currently scheduled to start in 2013, they do raise your Adjusted Gross Income, last line on page 1 of your

1040, and thus may cause surtax problems with 2013 income from dividends or capital gains. Under the new law, joint filers with modified AGI of more than \$250,000 and singles with more than \$200,000 are subject to the surtax. The 3.8% tax applies to either net investment income or the amount by which taxable income exceeds the AGI thresholds whichever is smaller. Of course, keeping the surtax depends on who wins the election.

Form 706 for estates of people who die this year is now available at www.irs.gov: Estates wanting to make the portability election must timely file Form 706, even if they are not otherwise required to file an estate tax return.

Kiplinger reports the Ten Most Retiree Tax Friendly States are: Alaska, Nevada, Wyoming, Mississippi, Georgia, Alabama, So Carolina, Louisiana, Delaware and Pennsylvania. More information at www.kiplinger.com/slideshow/TaxFriendlyStatesRetirees

RFID Technology Several million credit and debit cards now have tiny radio frequency chips embedded in them so you can simply wave your card at a receiver and the transaction is initiated, all in the interest of speeding up the transaction. But there are identity thieves that walk around in busy places reading the information from unsuspecting people having cards with the RFID chip. Wrapping these cards with aluminum foil or keeping them in a metal card case will prevent signals from activating the cards. But, if you choose, you can ask most card suppliers to provide you cards without the RFID technology, and they will comply with your request.

Employee Benefit Research Institute reports that at age 65, more than 80% of people live in houses they own, After 65, home ownership rates fall. By 90, six in ten people live in their own houses. The most common reason for the change is the death of a spouse, followed by a drop in household income.

Shovel smart: Before the first snow, coat your shovel with WD-40 or car wax.

ID theft when traveling - watch your wallet. Take out unneeded credit card and personal information from your wallet before you leave on a trip. Make

copies of all of your important documents, such as your passport, driver's license, health insurance card and travel tickets, so you'll have access to the information if your wallet is stolen. Leave the copies with a trusted family member or scan them into an encrypted file on your computer. Also keep a list of contact numbers for your credit card company and bank with you.

Can't speak to a live operator? If you're stuck with automated phone options that don't meet your needs, try saying "receptionist" two or three times or press zero. That usually puts you on the waiting list for a live operator.

Check your credit card and bank statements frequently for unusual small charges. A charge for \$1 or a charge for a pizza can be a red flag. Anything under \$10 can be a signal that thieves are testing your credit account number. If you're away for a week or more, don't wait until you get home to check your account. Find a secure Web connection to access your statement online, or call the customer-service number on the back of your card to check on the last few transactions through its automated phone system.

Bought a TV, monitor, or notebook computer that has an LCD flat panel screen between January 1, 1999 and December 31, 2006? Go to www.LCDclass.com to read about lawsuits and settlements totaling \$1.1 billion that may provide some financial payback.

Wash soda cans before drinking out of them: The cans are typically stocked in warehouses and transported straight to the shops without being cleaned. A study at NYCU showed that the tops of many soda cans are more contaminated than public toilets (i.e. full of germs and bacteria). So wash them with water before putting them to the mouth.

Start asking "how much less" if you pay with cash instead of paying with a credit card.

A new record: \$3.05 Billion spent on 3.6 million TV spots in the 2012 election.

Replace the Electoral College with popular vote?

Remember, amending the Constitution is not easy. By design, it requires two-thirds support in the House and Senate and ratification by three-quarters of state legislatures.

From the desk of Bob Miller provides general information only and does not constitute legal or financial guidance

Westinghouse Memorial Renovation

By Rich Ekstrom

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Recently Pittsburgh City Council issued a Proclamation that cited the uniqueness of the Westinghouse Memorial in Schenley Park and recognized the many contribution of George Westinghouse. It also recognized the restoration efforts underway by the Pittsburgh Parks



Conservancy and declared October 6, 2012 George Westinghouse Day in the City of Pittsburgh. The lead sponsor for the Proclamation was Councilman Bill Peduto. George Westinghouse (Ed Reis) and Rich Ekstrom, shown in the photo with City Council members, accepted the Proclamation.

Visit www.westinghousememorial.org for more information about the Memorial, the restoration efforts and ways to help support its restoration and maintenance.

Without words ... this sign said 'Westinghouse'

By Ed Reis, Westinghouse Historian
Senator John Heinz History Center

For decades starting in the late 1960's Pittsburghers saw this intriguing Westinghouse sign atop the Wesco (i.e. Westinghouse Electric Supply Company) building on the North Side across the Allegheny River from the Golden Triangle. Westinghouse touted this as the largest sign in the country. Bigger than the Hollywood sign one may ask? Bigger than the Alcoa sign up on Mount Washington overlooking Pittsburgh? Well not really, as Westinghouse was saying it was the largest sign in the country *that didn't have a word in its make-up*. The sign was made up of nine circle W's. And it was indeed large! Each of the Westinghouse trademarks was 17½ feet high. The entire width of the sign from end to end was 200 feet. A very large sign even when compared with signs with words in their make-up!

For lighting the 1967 sign was divided into ten sections—the top and bottom of the enclosing circle, the four diagonal strokes of the W, the three dots above the W, and the bar below—meaning that the entire sign had ninety individual elements that could be lighted in a huge array of sequences. That is, a bar could be lighted in the first trademark, and then the bar in the second, and the third bar and so on. Then, perhaps one of the three dots above the W, then the second dot, and the third dot and so on. Now keep in mind there were ninety different elements that could be individually lighted – and many, many different sequences. When all ninety elements were lighted the entire sign would blink on and off a few times, go blank and then a new lighting sequence would start. It was definitely an attention getter! The sign, as if in some way it was saying “Hey—look over here.” It was amazing to see how long some people would watch the sign as it was quite mesmerizing.

There was the common perception that there was a practically infinite number of sequences in which the sign's ninety elements could be lit and no sequence was ever repeated. The Westinghouse Corporation encouraged this perception.

By the way, for those who remember the sign the original perception of an infinite number of lighting sequences persists even to this day.

Note: The WESCO building was vacated in 1998 and taken down in 2002 to make way for PNC Park, which was the new home of the Pittsburgh Pirates. An attempt was made to save at least one Circle-W unit for possible future display at the Senator John Heinz History Center. However, the components were in very poor condition and the sign literally fell apart and nothing could be saved. The Westinghouse sign that had been a fixture on the nighttime skyline of Pittsburgh for over 30 years had vanished back into the shadows of time.



Death Notices

Balest, Bruno (90)
Ringertown
Retired from East Pittsburgh
Died 9/9/2012

Bartoli, Ados E (86)
N Versailles
Retired from Westinghouse
Died 10/21/12

Batchelor, John W (97)
Longwood at Oakmont
Retired from East Pittsburgh
Died 8/1/2012

Bayne, Robert Andrew 76
Monroeville
Retired from Westinghouse
Died 10/20/12 **SURE Member**

Benak, Mary M (91)
Pittsburgh
Retired from Westinghouse
Died 9/24/2012

Bognar, Larry (83)
Behdel Park
Retired from Bettis Lab
Died 9/21/2012

Cornell, Josephine G (92)
Mt Pleasant
Retired from Youngwood
Died 9/26/2012

Cost, Ronald "Rom" R (84)
Moon TWP
Retired from Westinghouse
Died 10/17/2012

Cuddy, Shirley (82)
Baldwin
Retired from Waltz Mills
Died 9/21/2012

Curry, Jr, Vincent "Dick" J (90)
Finleyville
Retired from Westinghouse
Died 9/4/2012

Easley, Gilbert (96)
Cranberry TWP
Retired from East Pittsburgh
Died 9/13/2012

Fitzsimmons, Helen (93)
N Huntingdon TWP
Retired from East Pittsburgh
Died 9/6/2012

Hagwood, Jr, James C (75)
Plum
Retired from Nuclear Service
Died 10/9/2012

Hancock, Louis Nelson (82)
N Huntingdon TWP
Retired from Trafford Printing
Died 10/15/2012

Heckert, Gene P (77)
N Huntingdon TWP
Retired from R&D Center
Died 10/14/2012

Hunter, Harry B (91)
Munhall
Retired from Bettis Lab
Died 9/11/2012

Jurica, Clement "Clem" (86)
Braddock
Retired from East Pittsburgh
Died 8/23/2012

Katana, Thomas (90)
Latrobe
Retired from Westinghouse
Died 9/28/2012

Keyes, Geoffrey B (89)
Mt Lebanon
Retired from Westinghouse
Died 8/29/2012

Kittle, Jr, Wilfred
Shaler TWP
Retired from R&D Center
Died 9/6/2012

Krance, Donna J (72)
Yukon
Retired from Westinghouse
Died 8/27/2012

Lauffer, Charles "Martin" (84)
Chesapeake VA
Retired from Cheswick
Died 10/2/2012

Lavrach, Joseph A (79)
West Deer TWP
Retired from Cheswick
Died 10/13/2012

Lease, James T (82)
N Versailles
Retired from Puerto Rico
Died 9/27/2012

Lieber, Frank 85
Elizabeth TWP
Retired from East Pittsburgh
Died 10/21/12

Lucchino, Anthony "Tony" (85)
Churchill
Retired from Westinghouse
Died 10/5/2012

Lusebrink, William J (93)
Irwin
Retired from East Pittsburgh
Died 8/22/2012

Marous, Jr, John Charles (87)
Pittsburgh
Retired from Gateway
Died 9/29/2012 **SURE Member**

Millicevich, Edward "Diz" J (84)
West Newton
Retired from Bettis Lab
Died 10/9/2012 **SURE Member**

Momich, Steve (94)
West Mifflin
Retired from Westinghouse
Died 9/21/2012

Moschillo, William "Bill" (92)
East McKeesport
Retired from East Pittsburgh
Died 10/5/2012

Nagle, Lucy C (90)
Greensburg
Retired from Youngwood
Died 9/16/2012

Novak, Robert "Putchy" D (78)
Duquesne
Retired from Waltz Mills
Died 10/14/2012

Pane, Peter (83)
Saxonburg
Retired from Cheswick
Died 9/27/2012

Pogorzelski, Jerome (77)
Murrysville
Retired from Westinghouse
Died 10/6/2012

Ray, Floyd S (99)
Latrobe
Retired from Derry
Died 8/30/2012

Sanderson, Allan "Sandy"
Palm Desert CA
Retired from Transportation
Died 9/10/2012

Sever, F Neal (86)
Brentwood
Retired from Gateway
Died 8/27/2012

Shaw, Palmine M (73)
Greensburg
Retired from Youngwood
Died 10/11/2012

Shogan, Jr., Andrew Louis (87)
Monroeville
Retired from East Pittsburgh
Died 8/16/2012

Silvensky, Jr, Albert L (72)
Greensburg
Retired from East Pittsburgh
Died 10/12/2012

Silverio, Edward (88)
Turtle Creek
Retired from East Pittsburgh
Died 9/18/2012

Skrbin, Barbara (93)
East Pittsburgh
Retired from East Pittsburgh
Died 9/5/2012

Slaby, Theodore (89)
Penn TWP
Retired from East Pittsburgh
Died 9/20/2012

Snyder, Robert F
Franklin Park
Retired from Westinghouse
Died 9/26/2012

Sobek, Mary K (89)
Turtle Creek
Retired from East Pittsburgh
Died 9/7/2012

Sproull, Richard "Dick" H (75)
Gilpin TWP
Retired from Walt Mills
Died 10/8/2012

Steimer, Sr, Glenn E 90
West Mifflin
Retired from Bettis Lab
Died 10/20/12

Thee, Walter B (87)
Murrysville
Retired from Nuclear
Died 8/2/2012

Thomas, Jr, James L (89)
McKeesport
Retired from Forest Hills
Died 9/3/2012

Wilhelm, Doris (88)
Hermine
Retired from Trafford
Died 10/12/2012

Woodsum, Hubert C (84)
Greensburg
Retired from Nuclear
Died 10/2/2012

Yurcisin, Stephen L (90)
Hempfield TWP
Retired from Large
Died 9/3/2012

Zedo, Bernard "Bernie" J (88)
West Mifflin
Retired from Bettis Lab
Died 9/1/2012

CALENDAR OF EVENTS

November thru December 2012

| Date | Time | Activity | Location | Coordinator(s) | Phone |
|--------------|---------------------------------------|----------------------------------|---|------------------------------|----------------------------------|
| November 14 | 10:00 AM Wednesday | Financial Roundtable | Comfort Inn Downstairs Ballroom | Walt Dollard Bob Miller | (412) 824-4438 (412) 242-6256 |
| November 14 | 12:45 PM Wednesday | SURE Board & Advisory Council | Comfort Inn Downstairs Meeting Rm | Maury Fey | (724) 327-5594 |
| December 12 | 10:00 AM Wednesday | Financial Roundtable | Comfort Inn Downstairs Ballroom | Walt Dollard Bob Miller | (412) 824-4438 (412) 242-6256 |
| December 12 | No Meeting in December | SURE Board & Advisory Council | | Maury Fey | (724) 327-5594 |
| December 5-6 | Energy Center 7:15 AM Wednesday | Overnight Trip | Lancaster, Hershey, Boiling Spr | Howard Finney Bob Plummer | (724) 834-3450 (412) 751-9694 |

Financial Roundtable Presentations

November 14, 2012 **A Photographic Tour of the Baltic Sea States** **Ralph Gurley, SURE Member**
Veteran Benefits **Michael Murphy, Executive Assistant Allegheny County Veterans Services**

December 12, 2012 **2013 Investment Outlook** **Michael Maglio, Sr, V.P. Investment Director PNC Wealth Management**

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East Pittsburgh PA 15112-1258

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Trips & Tours

Howard Finney

Bob Plummer

HERSHEY, LANCASTER, & BOILING SPRINGS

Christmas trip

This trip will depart by Motorcoach from the Energy Center, 4350 Northern Pike, Monroeville at 7:30 a.m., Wednesday, December 5, 2012. We will use the parking lot furthest from the buildings. **Please be there by 7:15 a.m.** so that there is time to get the motorcoach loaded with us and our luggage.

FUTURE TRIPS

In what types of trips and tours do you SURE members wish to participate? We are at a loss to know what to plan. Please tell us the destinations, mode of transportation and duration of trips that appeal to you.

You may email or mail your suggestions to:

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